

# Exhibit F

**LABOR LAW CALCULATIONS:**

Case Name & Contact Information	Rocael Culajay 590 Fulton Avenue Hempstead, NY 11550													
File #	116-L061													
Employer Name & Information	P.M.F. Steel Ltd. 88 East Merrick Road Freeport, NY 11520													
Type Of Employment	Welder													
Still Employed?	No													
Dates Of Employment	<b>CLAIMING 7/1/2012 – 5/29/2014</b>													
Total Months Worked	23													
Total Weeks Worked (# of months*4.33)	99.59 wks													
Days Per Week Worked	5d (Mon.-Fri.), every other week 6d (Mon.-Sat.), every other week													
Hours Per Day Worked (* minus $\frac{1}{2}$ hour if gets paid lunch)	7am – 5pm (30 min break) – 9.5 hours													
Hours Per Week Worked	47.5 hw (5d per week) 57.0 hw (6d per week)													
Total Hours Worked Over All Employment (= total hours per week * total months worked)	<table border="1"> <thead> <tr> <th>Period</th> <th>Weeks worked</th> <th>Total hours worked</th> </tr> </thead> <tbody> <tr> <td>7/1/2012 – 5/29/2014 (5d per week)</td> <td>49.8 weeks</td> <td>49.8wks x 47.5hw = 2,365.50hrs</td> </tr> <tr> <td>7/1/2012 – 5/29/2014 (6d per week)</td> <td>49.8 weeks</td> <td>49.8wks x 57hw = 2,838.60hrs</td> </tr> </tbody> </table> <p>Total hours worked = 5,204.1 hrs</p>					Period	Weeks worked	Total hours worked	7/1/2012 – 5/29/2014 (5d per week)	49.8 weeks	49.8wks x 47.5hw = 2,365.50hrs	7/1/2012 – 5/29/2014 (6d per week)	49.8 weeks	49.8wks x 57hw = 2,838.60hrs
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Hourly Wage Paid (if applicable)	\$16.25/hr													
Minimum Wage Violation?	No													
Amount due per week FOR Overtime	Period	Regular wage	Overtime rate (Pay rate x 1 $\frac{1}{2}$ )	Hours worked OT (hrs worked per week – 40hrs) x # of weeks	\$ Owed for OT worked (# hrs worked OT x OT rate)									
	7/1/2012 – 5/29/2014 (5d per	\$16.25	\$16.25 x 1.5 = \$24.38	47.5 – 40 = 7.5h OT 49.8 wks x	373.5hrs x \$8.13 = \$3,036.55									

	week)		\$24.38 - \$16.25 = <b>\$8.13</b>	7.5 hrs = 373.5	
	7/1/2012	\$16.25	\$16.25 x 1.5 = <b>\$24.38</b>	57.0 - 40 = 17h OT	846.6hrs x \$8.13 = <b>\$6,882.86</b>
	5/29/2014 (6d per week)		\$24.38 - \$16.25 = <b>\$8.13</b>	49.8 wks x 17 = 846.6	
<b>Total Overtime owed \$9,919.41</b>					
<b>Total employee owed</b>	<b>Overtime Owed:</b> <u><b>\$9,919.41</b></u>				
Liquidated Damages (Double)	<b>FEDERAL (3y): \$3,018.95</b>				
Statutory Penalty for Invalid Wage and Hour Notice	<b>\$5,000.00</b>				
Statutory Penalty for Invalid Wage Statement	<b>\$5,000.00</b>				
<b>Grand Total employee owed including liquidated damages</b>	<b>\$22,938.36 plus attys fees, interest</b>				